

EMPLOYMENT
AND TRAINING
AUSTRALIA
LIMITED

Annual Report

Helping Individuals Achieve their Potential

2023



etaustralia

EMPLOYMENT TRAINING & EDUCATION



All ET Australia staff engage together in an annual professional development day where they chose activities to enhance their skills, focusing on individual needs while benefiting the team. This photo shows a few of the Training College staff on the day.

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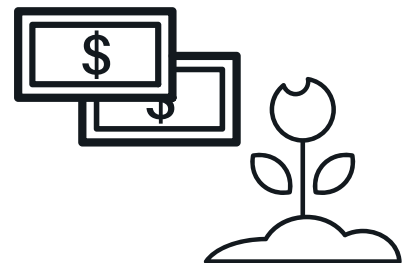
ET Australia aims to develop and provide products and services to enable individuals to achieve their full potential.



Our organisation exists to help people find and maintain employment.



The organisation collaborates across the community through active engagement with local businesses, local community organisations, schools, individuals and government to develop innovative place based approaches to improving employment opportunities, helping people find and maintain jobs.



ET Australia actively contributes to the social and economic growth of the NSW Central Coast region.

ET Australia is committed to maximising opportunities, innovations and alternatives.



We value commitment to the individual.



We identify and direct services and support to satisfying the needs of our customers.



Our Core Values are:

- A commitment to quality and innovation
- Respect for the individual
- Response to individual needs

The Chairman's Report

I am pleased to present the Board Chair Report for ET Australia for 2023, a year that has been both challenging and rewarding for ET Australia. Despite the impact of the government funding changes and associated economic uncertainties, ET Australia continues to provide quality education and support to our students. The board continues to be inspired by our mission of enabling individuals to achieve their full potential and it is rewarding to see this happening in both the school and adult training college.

The board is grateful to all our staff, particularly CEO Tony Mylan, for the commitment they have to their roles and the passion they have for our students. Our second Year 12 graduation function highlighted this passion, where we got to see the connection, engagement and mutual respect between staff and students. The vision they have for the lives of our students is inspiring and is key to the ongoing achievements of ET Australia.

The success of our organisation continues to be demonstrated by the retention rates and employment / further study outcomes achieved by our students. The post-Covid world is presenting challenges that ET Australia is well positioned to meet, particularly in providing pathways to careers for the diverse range of school students and adult learners we cater for.

At an operational level, ET Australia Secondary College attained a further 5-year accreditation and registration with NESA and continues to meet all of its legislative reporting requirements. We are now heading towards our 3rd cohort of Year 12 graduates and the school will soon be at full capacity.

Despite the economic challenges posed by the reduction in government funding and increasing employment costs, ET Australia has maintained financial strength through prudent management and strategic planning.

In closing, I would like to express my gratitude to the Board. In particular, we honour Graham McGuinness, who this year has stepped down from the Chair role after 22 years – the organisation owes much to his vision, strategic thinking and his passion for the futures of young people on the Central Coast.

Tim Cornish
Chairman

The CEO'S Report

ET Australia assisted in excess of 500 people during the reporting period.

The 2023 academic year was another successful year for ET Australia's delivery of services to the Central Coast community. ET Australia assisted in excess of 500 people in their quest for secondary education, vocational training and employment.

ET Australia Secondary College, funded as an independent Years 7 to 12 high school, delivered a NESAC accredited innovative model of education. ETASC's HSC results for our Year 12 graduating class were outstanding. Every student achieved great results. Most importantly, all of the graduating class of 2023 flourished throughout their school experience at ETASC, they worked diligently to improve their capability for learning and study, and they completed school with style.

ET Australia continued its range of services delivered by the adult training college and it has delivered traineeship training and assessments in businesses all over the Central Coast.

Our success in placing people into employment and our high rate of customer satisfaction are testament to our record.

Tony Mylan
CEO



Kattie achieved her BSB30120 Certificate III in Business in 2023. Kattie found her training at ET Australia to be a total game-changer, offering clear support and motivation. Being able to balance work and learning was just what she needed to thrive.

She was able to juggle a 12-month course, long work hours, and home duties to ace her traineeship four months ahead of schedule.



Angus, ETASC's Stage 5 Math and Music Teacher, successfully obtained his Proficient Teachers Accreditation. Angus is an outstanding educator, adored by both students and peers, and consistently demonstrates expertise in all facets of his position.



Our CEO and Secondary College Principal, Tony Mylan, was honoured on the 2023 Australia Day honours list for his dedication to the community, youth, and education. Tony's leadership at ET Australia has been invaluable. He has spearheaded the transformation of our adult training college model into a high school for Years 7 to 12, broadening our ability to provide top-notch education and training to the Central Coast community.

Reconciliation Action Plan

In 2023, ET Australia announced the launch of our third Reconciliation Action Plan (RAP) endorsed by Reconciliation Australia. The Innovate RAP provides a detailed framework that outlines our future initiatives, sets clear priorities, establishes direction, and ensures accountability.

Our RAP working group convenes every six weeks to review action items, monitor progress towards targets, and engage in strategic planning. Our commitments within the Innovate RAP aim to strengthen our connections with Aboriginal and Torres Strait Islander communities, involve stakeholders in reconciliation endeavors, and implement innovative empowerment strategies.

ET Australia achieved notable milestones in Aboriginal education by acknowledging exceptional students for their cultural contributions and participating in Indigenous Literacy Day through educational programs. We also participated in cultural awareness training, organised activities during NAIDOC Week, and attended community events to promote understanding and respect for Aboriginal culture. Our Year 9 students took part in an art workshop led by a local artist, enhancing their knowledge of Aboriginal culture through hands-on learning.

We remain steadfast in our commitment to advancing reconciliation efforts and welcome everyone to join us on this meaningful journey.



ET Australia Secondary College's Indigenous students at the 2023 Codinda Cup.



Speakers Lindsay Stanford and Uncle Gavi shared insights on national reconciliation.



Local artist Garry Purchase.



Students participated in Indigenous Literacy Day



Led by Garry Purchase, students delved into the history and significance of Aboriginal art.



AECG awards received for achievement in Aboriginal



ET Australia staff and students joined the community at the Central Coast National Reconciliation Gathering.



Members of the ET Australia RAP Working Group attended the Central Coast NAIDOC Community Day event 'For our Elders'.



A HUGE THANK YOU

To Avondale University for their generous donation of three training mannequins to ET Australia Training College. These mannequins will support our care sector students in their journey to becoming qualified carers. A heartfelt thank you from all of us!

To the Terrigal Trotters, organisers of the Bay to Bay Running Festival, for their \$8000 donation to the ET Australia Scholarship Development Fund. This contribution will fund 10 student scholarships, easing financial burdens for families on the Central Coast. We are immensely grateful for the generosity of all our scholarship donors, whose support has created opportunities for our students to pursue their educational goals.

To the dedicated reader/writer volunteers who provided invaluable support to our Year 12 students during their HSC exams.

We extend our gratitude to all the employers who hosted our Year 10 students during work experience and provided them with guidance and support.



Year 12 Biology student examining the organ structure and function of an eye.

ET AUSTRALIA SECONDARY COLLEGE

Our school model provides
educational opportunities for students
who thrive in a small school environment.

ET Australia Secondary College is different to traditional schools as it offers students a safe and nurturing small school environment where the teaching focus is all about preparing students for the world of work and life-long learning. ETASC equips students with the literacy and numeracy skills to be successful in employment and/or further study. The learning environment at ETASC integrates ethics, behaviour, and self-management skills so students can concentrate on achieving their personal best.

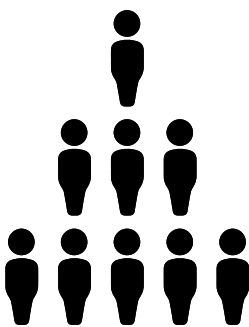


Our school's constant increase in enrolment numbers have reflected the community's need for our school model - a safe and nurturing educational environment for young people.



In 2023, all 11 Year 12 students successfully graduated. Several of our graduating students were all already offered early entry to a range of university course before sitting the HSC examinations while others achieved a sufficient ATAR to gain entry to their chosen course in the first and second round of offers.

We are very proud of the efforts of our Year 12 students.



In 2023, 77.29% of students attended school on average each school day, up from an average of 73% in 2022.

Year 12 Post-School Destinations

10 out of 11 2023 Year 12 graduates have progressed to one of the below options. The breakdown of this figure is as follows:

- Take up an Apprenticeship or Traineeship
- Workforce participation
- Undertake further studies

The breakdown of this figure is as follows:



1 student is actively seeking employment. These outcomes for students is a 91% success rate for ETASC with their pathway plans.





Congratulations to all the Year 12 graduates who celebrated their graduation ceremony at Crowne Plaza Terrigal on Friday 15 September 2023! The evening was brimming with joy, laughter, cherished memories and pride, not only for the graduates but also for their parents and teachers. This remarkable journey is just the start of an incredible adventure towards achieving their dreams. We are grateful to have been part of their educational journey and are eager to witness their future successes.



Students investigating measurement in mathematics.



Kody bravely took part in the World's Greatest Shave. Kody raised an extraordinary \$2084 in funds to help support Australians facing blood cancer. On top of that, he donated all the hair! What an incredible and inspiring achievement. Well done, Kody!



ETASC Year 10 student Morgan undertook work placement at CentralCoastRadio.com. Morgan created her own radio show, 'Uncharted Hits with Morgan,' garnering the highest listenership within a 24-hour period!



Spotlight on Student Success!




We are delighted to showcase the accomplishments of four outstanding Year 10 students – Alison, Mannix, Isabelle and Kalvin. Throughout the year, they dedicated themselves to successfully completing the Adventurous Journey section of the Duke of Edinburgh Award, demonstrating resilience, teamwork, and a passion for exploration.




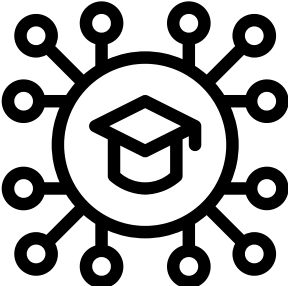

TRAINING COLLEGE

The total number of enrolments from 1 January 2023 to 31 December 2023 were 245.

In the Training College the majority of programs delivered were subsidised under the NSW Government’s Smart and Skilled initiative. The subsidised training was available for both full and part qualification programs.

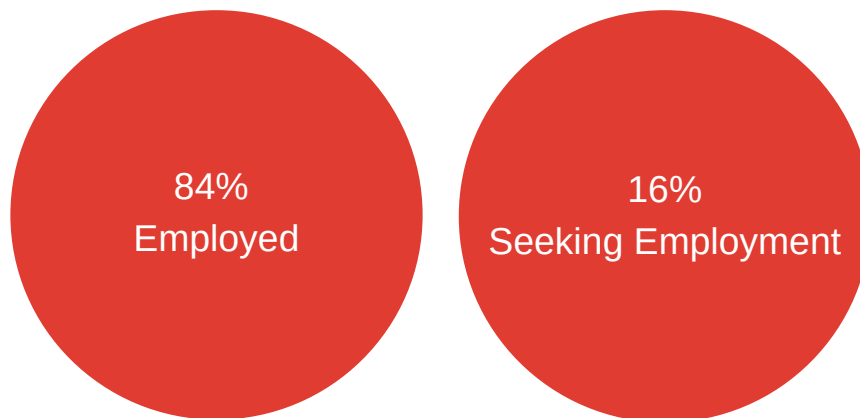
		
<p>The total number of enrolments from 1 January 2023 to 31 December 2023 were 245.</p>	<p>Our main delivery sites for classroom-based job seeker programs were ET Australia’s Gosford campus as well as programs delivered onsite in local aged care facilities.</p>	<p>All existing worker and traineeship programs were delivered on site in the workplace.</p>

Our student demographic:

		
<p>We enrolled 59 people into self-paced training programs.</p> <p>and 47 existing worker students into partial qualifications.</p>	<p>We had 88 trainee enrolments.</p>	<p>Jobseeker enrolments represented 21% of our overall student numbers.</p>

Student Outcomes

Job seeker outcomes are followed up 12 weeks post program completion. The following outcomes were achieved for the 43 job seekers we were able to contact who graduated in 2023.





Aged Care students learning how to shave on balloons



Spotlight on Student Success!

"I didn't know exactly what to expect but have enjoyed every part of my studying. I was a bit worried that I may be too old to take this course, but I was treated like any other student."

Rita's story is a testament to the inclusive and supportive learning environment we aim to foster at ET Australia Training College.





Congratulations to two of our self-paced ET Australia Training College students Michael and Samantha for officially completing their CHC33015 Certificate III in Individual Support qualifications! We're thrilled to witness the addition of two more enthusiastic and qualified individuals to the Central Coast workforce!



ET Australia Training College partnered with Alino Living to deliver an evening Aged Care Employment Program. Students studied two evenings a week and were able to juggle existing employment and family life with study. Ten of the eleven students who completed this program gained employment in the care sector.



ET Australia Training College delivered our unique Traineeship Program in 2023 and are thrilled to continue this program with Peninsula Villages in 2024.

This hybrid training program offers a solution to the increasing demand for aged care workers, equipping students with the specific skills required to provide quality care to older people and setting themselves up for a rewarding and secure career.



Aged Care Employment program at Alino Living



Another quality trained self-paced graduate ready to provide exceptional care on the Central Coast



Lachlan at the WISE Employment Jobs Fair in Gosford

In September 2022, ET Australia Training College was represented at the WISE Employment Jobs Fair in Gosford. We met with Lachlan, a lovely young man who was interested in care work. After talking with Dana, he attended an Information Session for one of our classroom programs to study CHC33015 Certificate III in Individual Support and shortly after started his studies.

While studying, Lachlan completed his 120 hours of Work Placement with Life Without Barriers and simultaneously worked towards getting his driver's licence, with support from Wise Employment.

At the Wise Employment Jobs Fair 2023, Lachlan was offered a paid position with a local provider. It was great to see the three organisations working together to support Lachlan through his studies and now as he enters employment.



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