



**etaustralia**

EMPLOYMENT TRAINING & EDUCATION

# 2025 ANNUAL REPORT

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A Year of Achievement,  
Growth & Community Impact

[www.etaustralia.com](http://www.etaustralia.com)  
[email@etaustralia.com](mailto:email@etaustralia.com)  
125 Donnison St  
Gosford NSW 2250

# Welcome to Our Year in Review



Staff members Cath and Jen, who both departed ET Australia in 2025 after 20 years of service, are pictured here at Cath's farewell celebration

Our review of 2025 highlights milestones, achievements, and contributions from our students, staff, and partners. Throughout the year, ET Australia remained committed to empowering our community through education, training, and support, while strengthening partnerships and responding to evolving student needs.

# Message from the Chairperson

At ET Australia, our mission remains clear: to enable individuals to achieve their full potential. This purpose continues to guide the Board as we steward the organisation and support its growth and impact across our community.

Our strategic priorities are focused on securing a stable financial future for both ET Australia Secondary College and ET Australia Training College, alongside the long-term goal of acquiring permanent, organisation-owned facilities. Achieving this will require sustained effort in securing funding and strengthening partnerships. Central to our work is ensuring that our education environment equips students with meaningful career pathways and supports future employment opportunities. The Board extends its sincere gratitude to Tony Mylan for his continued vision, leadership, and dedicated service. His commitment to ET Australia and its mission has been instrumental in shaping the organisation's direction and impact.

I am personally grateful to serve alongside a Board of Directors who are deeply passionate about supporting young people on the Central Coast to realise their employment potential. Their expertise and commitment are a significant asset to our organisation and the broader community. We also acknowledge our staff, whose passion for the lives and futures of our young people is evident every day. Their work complements a strong academic focus with genuine care and support for each student's journey.

Our Secondary College continues to be the spearhead of ET Australia, delivering strong outcomes aligned with our mission, including Year 12 graduates progressing into further education or employment. The Board also recognises the important role of the Training College in preparing adults for entry-level employment, and we remain committed to its success despite current funding challenges.

Looking ahead, the Board remains steadfast in its commitment to education and employment training as the primary vehicle for fulfilling our mission.

## Tim Cornish

*Chairperson*



Training College Manager Cath Roden, who achieved 20 years of service in 2025



ETASC staff member providing literacy tutoring to a Year 8 student

# Message from the CEO

2025 has been a year of steady progress and renewed purpose for ET Australia. Across our Secondary College and Training College, we have continued to support young people and adults to build skills, confidence, and meaningful pathways into further education, training, and employment.

This year, our focus has been on responding thoughtfully to change—strengthening programs, deepening partnerships, and ensuring our learning environments remain inclusive, supportive, and relevant.

The outcomes achieved in 2025 reflect the collective effort of our students, staff, Board, and community partners. Together, we continue to create opportunities that empower individuals to navigate their futures with resilience and optimism. As we look ahead, ET Australia remains committed to delivering education and training that is purposeful, student-centred, and grounded in the needs of our community.

**Tony Mylan**  
CEO



ET Australia CEO & Principal at the 2025 Year 12 Graduation



Year 12 graduating students and staff member at the Year 12 Graduation



Year 9 students participating in the Love Bites Program, delivered by Love Bites Central Coast to support respectful relationships education

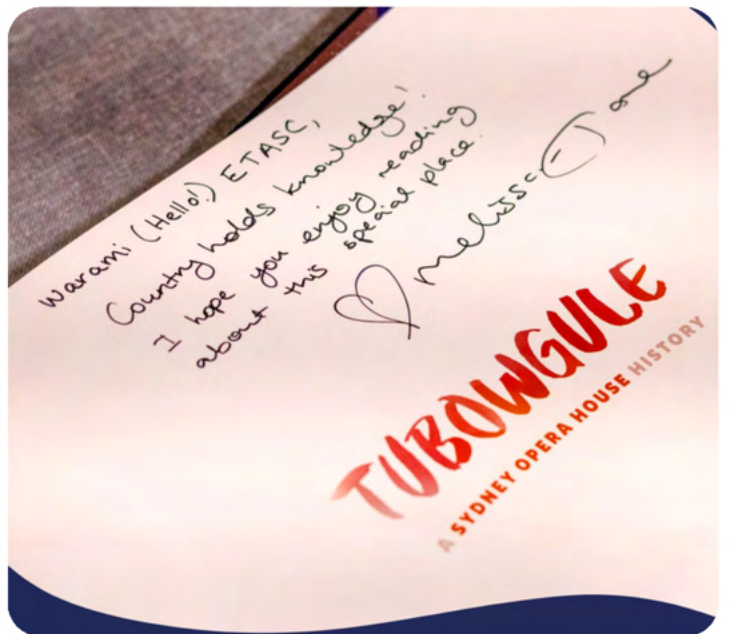
# Community Engagement and Events

Community engagement remained a key focus in 2025, with initiatives such as NAIDOC Week activities, alumni engagement, and regional partnerships supporting wellbeing and inclusion. ET Australia also introduced ETASC's first Transition Program for Years 5 & 6 students on the Central Coast, offering high school-style lesson previews to help students feel confident and prepared for secondary education.

In August, the annual Alumni Event at Hoyts Erina celebrated the journeys of two Training College alumni, who shared their success stories and reflected on the positive impact ET Australia has had on their lives. ET Australia was also proud to sponsor the Bay to Bay Running Festival, with strong participation from both students and staff. The event promoted health and fitness while strengthening community connections, reinforcing our ongoing commitment to community involvement and student wellbeing.



ET Australia staff and students participating in the annual community Bay to Bay fun run event hosted by Terrigal Trotters



Note from Melissa Fogarty First Nations author in her book Tubowgule. Melissa was a guest speaker for Indigenous Literacy Day celebrated with ETASC students and staff

# Contributions to Our Scholarship Fund

ET Australia is deeply grateful for the generous contributions that directly support our student scholarship fund, enabling educational opportunities and development for our students.

In 2025, 37 students received scholarships.

The remarkable contributions our generous donors make enhances our capacity to support students in need, fostering a strong culture of generosity within the community.

# Training College

The Training College continued to deliver strong outcomes in 2025, with students completing qualifications, participating in practical simulations, and engaging in meaningful work placements.

Ongoing collaboration with industry partners supported positive employment pathways and ensured training remained relevant and responsive to workforce needs.



Cool to Care program student engaging with an aged care resident through the ET Australia Training College RIEP partnership with Peninsula Villages



ET Australia CEO with ETASC School Administration Officer who completed her traineeship with ET Australia's Training College



Cool to Care program student engaging with an aged care resident through the ET Australia Training College RIEP partnership with Peninsula Villages



Graduates of The Salvation Army Aged Care Employment Program pictured with their ET Australia Trainer and Assessor

# Highlights

- Training College students engaged in practical simulations, workplace learning and industry-aligned training, preparing them for employment.
- As part of a new and valued relationship with the Department of Education, ET Australia delivered the RIEP (Regional Industry Education Partnerships) Program Cool to Care in partnership with Peninsula Villages and Arcare Kanwal, giving students hands-on exposure to aged care while building awareness of employment pathways, empathy and confidence to engage with the sector.
- Students who participated in non-accredited, industry taster programs now have the option to explore career opportunities and build confidence, with the offering of School-Based Apprenticeships and Traineeships (SBATs). This is a clear pathway into employment, accredited training and long-term career opportunities.



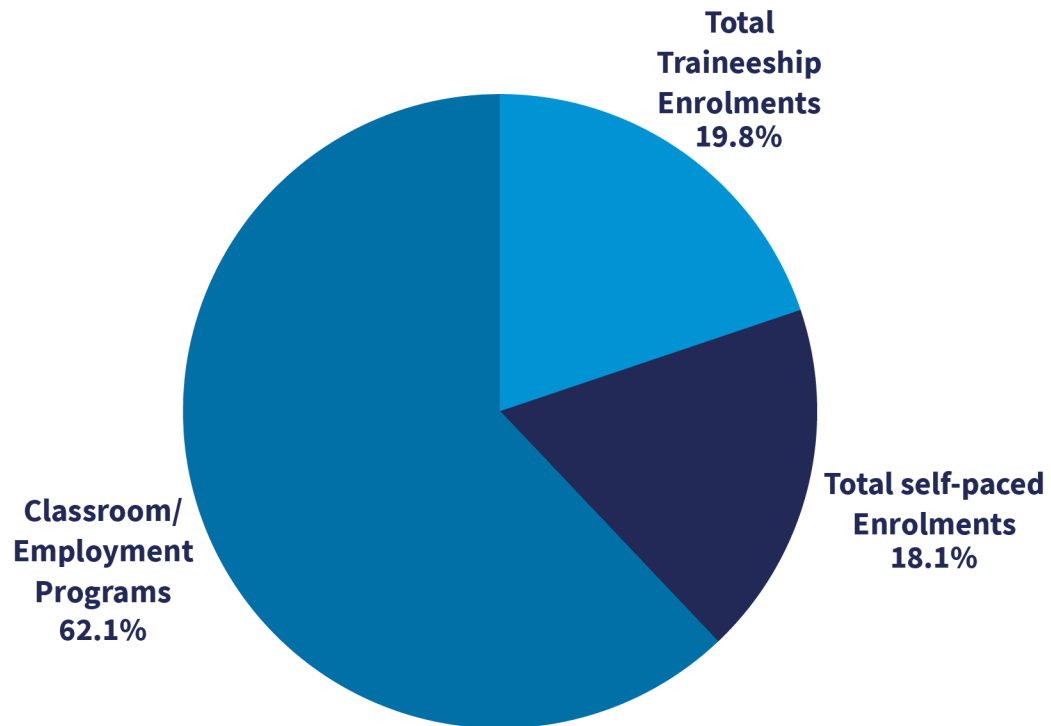
ET Australia Training College RIEP partnership with Peninsula Villages: Cool to Care program participants gaining valuable hands-on experience



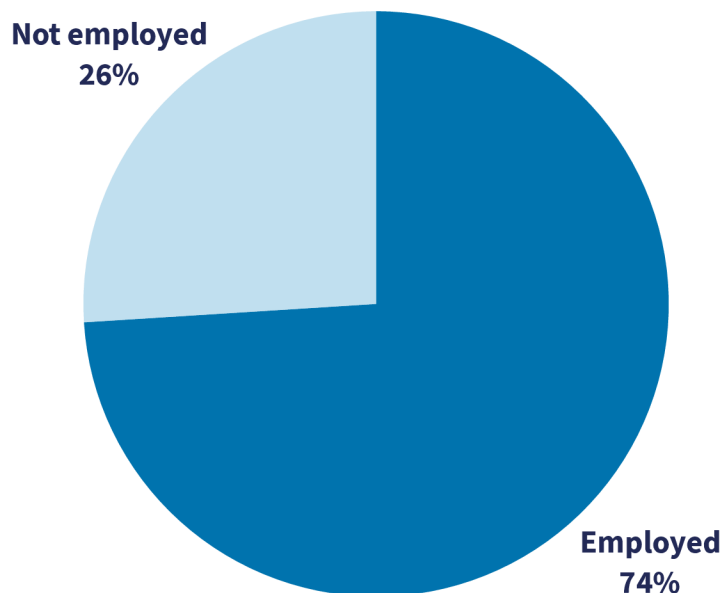
ET Australia Training College RIEP partnership Cool to Care program with Peninsula Villages participants gaining valuable hands-on experience

# Training College Outcomes

116 students enrolled between 1 January and 31 December 2025, showcasing our training programs' popularity.



Job Seeker Outcomes: The Training College also saw great results in job seeker outcomes, with a significant percentage of students securing employment within three months of completing their qualifications. This success is attributed to our quality training programs and strong industry partnerships.



# Empowering Future Generations

Empowering individuals through education and training



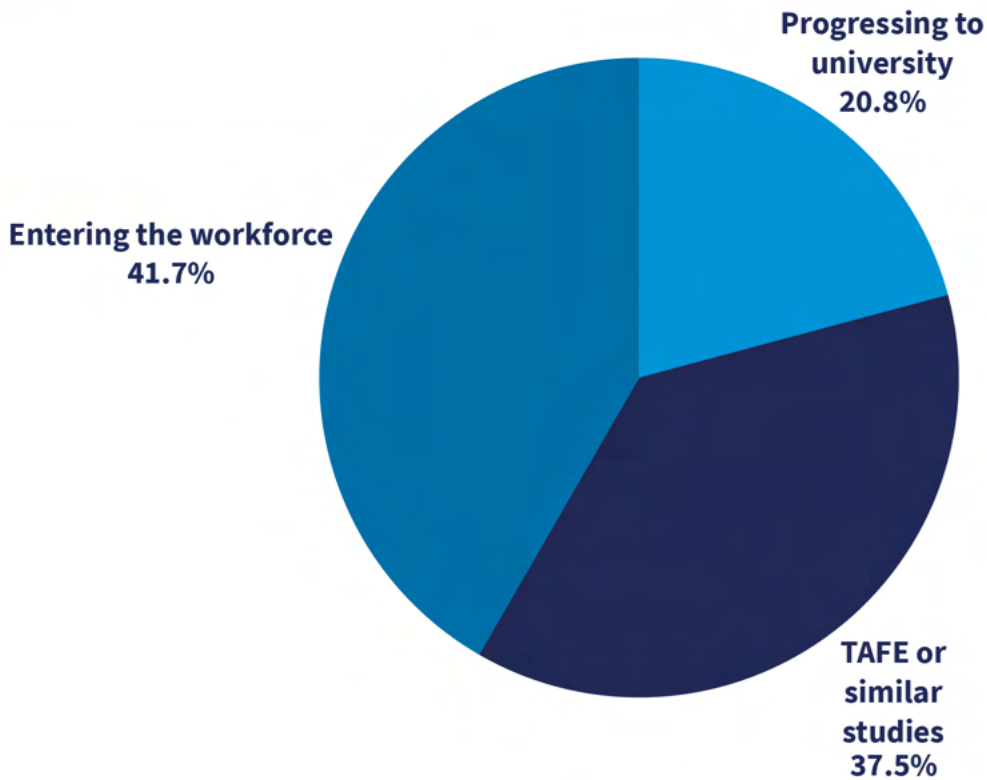
ETASC teacher dressed for the occasion, bringing science to life through engaging and interactive demonstrations during National Science Week

ETASC continued to provide a supportive and innovative learning environment for students in Years 7–12. In 2025, students engaged in academic, vocational, and wellbeing programs designed to build confidence, resilience, and future readiness. Work experience, Future Me initiatives, and graduation celebrations remained important highlights. This has all helped ETASC continue to develop our positive reputation in the education space, as witnessed in the high volume of enrolment enquiries as we continue to strive to be a school of first choice.

# ET Australia Secondary College (ETASC)

Student enrolment numbers for 2025 reached the school's notional maximum, demonstrating the growing demand for our educational programs.

ETASC has continued to excel in 2025, with the following successes and outcomes for our twenty-four Year 12 students.



# Highlights

## Year 12 Award Recipients

The 2025 Year 12 award recipients were displayed on the ETASC honour board, with congratulations to Mannix Gavin, Dux of the School and Anakin Delimitros, Principal's Award.



# Highlights

Students across ETASC participated in work experience, Future Me initiatives and vocational learning, building confidence and future readiness.

Year 12 students celebrated their achievements through graduation and transition planning activities, supported by staff and families.



Year 12 students at the Year 12 Formal



HSC student, Bree, successfully completed her Certificate III in Retail Studies through a traineeship with McDonald's



ETASC Year 10 student undertaking work experience with Price Attack Bateau Bay



ETASC Year 10 student undertaking work experience with Built Contractors

# ET Australia — 2025 Highlights & Successes

## Key Highlights

- Continued delivery of innovative, student-centred education across ET Australia Secondary College and the Training College
- Strong focus on student wellbeing, engagement and pathways, supporting successful transitions to further study, training and employment
- Ongoing commitment to reconciliation, cultural safety and community partnership
- Strengthened industry and community connections, supporting real-world learning and employment outcomes
- Continued investment in staff development, organisational culture and sustainability



ETASC Staff at our annual R U OK? Day breakfast event



ETASC student with our Wellbeing Dog - Buddy. Celebrating Buddy's birthday!

# Wellbeing & Student Support

- Ongoing focus on holistic wellbeing, with learning environments designed to support engagement, belonging and personal growth
- Targeted supports provided to students to assist with confidence, resilience and successful completion of learning goals



Year 8 students taking part in hands-on experiments during National Science Week, exploring chemical reactions and scientific inquiry



ETASC Year 8 student at the French cooking incursion with Chef Luca



Year 9 students participating in the Love Bites Program, delivered by Love Bites Central Coast to support respectful relationships education

# Community & Partnerships

- Strong engagement with local employers, service providers and community organisations, supporting meaningful learning experiences
- Alumni engagement activities strengthened connections between current students and graduates
- Continued participation in community events and initiatives that promote inclusion, wellbeing and social responsibility
- Completed a façade upgrade at the Donnison Street building, featuring new exterior artwork—refreshing the campus look, improving street presence, and strengthening ET Australia’s brand visibility within the local community
- Established a connection with NSW Department of Education for the Training College to deliver Individual Support Taster Programs to local high school students



ETASC staff member with staff at Liberty Life House, who provide donations of fresh bread for breakfast to our students, ensuring they're fuelled and ready to learn



A refreshed look for ET Australia - new window signage celebrating our story, identity and connection to the Central Coast community



ETASC Year 10 student undertaking work experience with OneCloud IT solutions

# Reconciliation Action Plan (RAP)



ET Australia staff and students at the annual Coast Shelter National Reconciliation Week (NRW) Gathering at Polytec Stadium



Barang Regional Alliance representatives Jai and Tylah after engaging with First Nations students to share information about the Youth Empowerment Summit and opportunities for connection, culture and leadership

ET Australia's commitment to reconciliation continued through respectful relationships, cultural learning, and meaningful engagement with Aboriginal and Torres Strait Islander communities. In 2025, RAP initiatives focused on education, collaboration with local Elders, and celebrating First Nations culture across the organisation.

## Highlights:

- Continued delivery of Reconciliation Action Plan (RAP) initiatives, embedding respect, relationships and learning across the organisation
- NAIDOC Week celebrated with student-led activities, cultural learning experiences and community engagement
- Ongoing collaboration with local Aboriginal community members and Elders, supporting authentic learning and connection
- Cultural learning opportunities provided to staff and students, strengthening understanding and respect for First Nations cultures



ETAS First Nations students at Coast Shelter NRW Gathering

# Successes & Outcomes

- Students across both ETASC and the Training College progressed into employment, further education and training, supported by strong transition planning
- Training College programs continued to deliver work-ready graduates, supported by practical learning and employer partnerships
- High levels of student engagement and participation across academic, vocational and wellbeing programs
- Continued organisational stability and sustainability through strong governance and strategic planning



ET Australia Training College RIEP partnership Cool to Care program with Peninsula Villages participants at the speed networking session



ETASC students at the end-of-year Celebration Assembly



ETASC Assistant Principal with a Year 7 end-of-year Celebration Assembly award recipient

# Strategic Plan

## Delivering on Our Four Strategic Pillars

In 2025, ET Australia continued to make steady and meaningful progress against the four pillars of our 2024–2033 Strategic Plan. Guided by our mission to enable individuals to achieve their full potential, our focus remained on delivering high-quality education and training, strengthening pathways into employment, deepening community connections and building a strong, sustainable organisation.

### 1. Support and Empower Individuals

Supporting and empowering individuals remained central to our work in 2025. Across ET Australia Secondary College (ETASC) and the Training College, students were provided with inclusive, supportive and flexible learning environments that recognised individual needs, strengths and aspirations. Students engaged in academic, vocational and wellbeing-focused programs designed to build confidence, resilience and self-belief. Personalised support, strong relationships with staff and a continued emphasis on engagement helped students stay connected to learning and work towards meaningful outcomes. Targeted wellbeing supports and holistic approaches ensured students were supported not only academically, but socially and emotionally throughout their studies.

### 2. Preparation for Future Employment and Study Opportunities

Preparing students for employment and further study continued to be a key strategic priority in 2025. ET Australia strengthened its focus on real-world learning through vocational education, work experience, industry engagement and transition planning.

Across both colleges, students participated in workplace learning, practical simulations and employment-focused programs that built job-ready skills and industry awareness. The introduction and expansion of initiatives such as School-Based Apprenticeships and Traineeships (SBATs) and industry “taster” programs provided clear and supported pathways from education into employment, training and further study.

For Training College students, industry-aligned delivery and partnerships supported strong completion and employment outcomes, reinforcing ET Australia’s commitment to helping people gain practical skills that lead to job opportunities.



ET Australia Staff at the Future Pathways Expo

# Strategic Plan

## 3. Community and Partnerships

In line with our strategic pillar of developing, leveraging and multiplying networks and relationships, ET Australia continued to strengthen connections with community, industry and education partners throughout 2025.

Meaningful partnerships with employers, service providers and community organisations enhanced learning opportunities and employment pathways for students. Alumni engagement remained an important focus, with initiatives that celebrated graduate success and reinforced ongoing connection to ET Australia.

ET Australia also maintained a strong presence within the local community through participation in events, activities and collaborations that promoted inclusion, wellbeing and social responsibility. These partnerships reinforced ET Australia's role as a trusted, community-based organisation committed to positive local impact.

## 4. Organisational Culture and Sustainability

Building a strong organisational culture and ensuring long-term sustainability continued to underpin all strategic activity in 2025. ET Australia invested in staff wellbeing, professional development and collaboration, recognising that a supportive and engaged workforce is essential to delivering strong outcomes for students.

Strategic planning remained central to governance and decision-making, supporting organisational stability while navigating funding and sector challenges. Continued focus on systems, facilities and internal processes strengthened operational effectiveness and positioned ET Australia for future growth. A clear commitment to reconciliation, inclusion and cultural safety further supported a positive organisational culture, embedding shared values across the organisation and strengthening relationships with Aboriginal and Torres Strait Islander communities.



ET Australia Training College RIEP partnership Cool to Care program graduates

# Looking Ahead

The progress achieved in 2025 reflects ET Australia's commitment to its Strategic Plan and to continuous improvement. With strong foundations across all four pillars, ET Australia is well positioned to build on this work in 2026 and beyond, continuing to support individuals, strengthen pathways, deepen partnerships and ensure a sustainable future for the organisation and the communities it serves.



ET Australia Staff at the end-of-year Alumni event

# Testimonials

## Student

*“ET Australia gave me the support and confidence I needed to keep going. The relationships with staff and the hands-on learning helped me see what I’m capable of and plan my next steps.”*



ETASC students, proudly representing Venezuela at the 2025 Model United Nations Assembly (MUNA), engaging in debate and diplomacy with students from across the Central Coast

## Parent / Carer

*“The care and commitment shown by staff has made a huge difference for our young person. ET Australia truly focuses on the whole student, not just academics.”*



ETASC Administration Staff celebrating Jeans for Genes Day

## Training College Student

*“The practical training and work placement experiences helped me feel ready for employment. I felt supported every step of the way.”*



ET Australia Training College Alumni with Training College staff at the end-of-year alumni event

## Industry Partner

*“ET Australia students come to the workplace prepared, motivated and eager to learn. The partnership has been a positive experience for both students and employers.”*



ET Australia Training College Trainer and Assessor with Training College Graduate

# Acknowledgement and Thanks



ET Australia Year 12 student with ET Australia Alumni who volunteered to support students during their HSC exams

We extend our sincere thanks to our students, staff, Board, partners, volunteers, and community. Your ongoing support, dedication, and collaboration continue to make ET Australia a place of opportunity, care, and achievement.