

Trainer & Assessor – Cert III Individual Support (Disability)

ET Australia

Gosford, Gosford & Central Coast NSW (Hybrid)

Teaching - Vocational (Education & Training)

Contract/Temp

Transform Lives at ET Australia Training College

ET Australia, a community-based not-for-profit organisation located on the NSW Central Coast, Darkinjung Country, has been empowering students since 1977. We are deeply committed to transforming lives through education and training. Whether you're joining our Secondary College or our Registered Training Organisation (RTO ID 90084), you'll be part of a team that empowers individuals to reach their full potential.

Why Join Us?

- **Make a Real Impact**
Every role at ET Australia contributes directly to student success. Whether you're in the classroom or behind the scenes, your work helps shape futures.
- **Supportive & Inclusive Culture**
We prioritise respect, diversity, and belonging. With 6% of our staff and 10% of our students identifying as Aboriginal and Torres Strait Islander peoples, we proudly celebrate cultural identity and inclusion.
- **Professional Growth**
We invest in our people. From induction to ongoing development, you'll have access to training, mentoring, and opportunities to grow your career.
- **Stability & Recognition**
With an 88% staff retention rate, we're proud of our strong wellbeing framework, internal culture and commitment to job security, performance recognition.
- **Attractive Benefits**
Enjoy competitive remuneration, access to salary packaging which can reduce tax and increase your take home pay, Fitness Passport and a workplace that values work-life balance.
- **A Place to Belong**
Our Gosford CBD campuses are home to 81 dedicated professionals and 313 students. We're big enough to make a difference, but small enough to know your name.

About Us

This role is within the ET Australia Training College (RTO ID 90084). Our approach transcends traditional training; it is centred on empowerment. We take pride in unlocking everyone's full potential. Our commitment to quality Training ensures that ET Australia Training College is a place where you can truly make a difference. If you're passionate about making a real impact on

students' lives and believe in the transformative power of education, come be a part of our team at ET Australia Training College.

This is a part-time, fixed-term contract position supporting the delivery of an evening Certificate III in Individual Support (Disability) program. The program is expected to commence in September 2026 and conclude in April 2027, with evening classroom delivery held on Tuesdays and Thursdays at ET Australia, Gosford. Administrative hours will be negotiated with the successful candidate and may be scheduled on classroom delivery days or on another agreed day. Penalty rates will apply for hours worked after 8.00pm.

About You

To excel in this role, you will bring the qualifications, industry knowledge and learner-focused approach needed to deliver high-quality training and assessment in the Certificate III in Individual Support (Disability).

- Hold a Certificate IV in Training and Assessment (TAE40110, TAE40116 or TAE40122) or a higher adult education qualification
- Hold relevant industry qualifications in disability support, including strong knowledge of contemporary disability support practice
- Have current industry experience in the disability sector, ideally with experience relevant to Individual Support (Disability)
- Demonstrate the ability to engage, support and motivate learners from diverse backgrounds
- Have strong communication, interpersonal and organisational skills
- Be confident delivering training and assessment across classroom, simulated and workplace environments
- Be committed to compliance, quality assurance and continuous professional development
- Be flexible to deliver evening training as required
- Hold a current driver's licence with access to a comprehensively insured vehicle

Key Responsibilities

- Deliver high-quality training and assessment for the Certificate III in Individual Support (Disability) across classroom, simulated and workplace settings
- Support students to develop the practical skills, knowledge and confidence required for effective work in the disability sector
- Conduct assessment activities in line with training package requirements and the Standards for RTOs 2025
- Maintain accurate student records, assessment evidence and progression data in accordance with compliance requirements
- Provide clear guidance, learner support and constructive feedback to promote student success

- Build and maintain strong relationships with industry partners and employers to ensure training remains relevant to workforce needs
- Participate in validation, audits and continuous improvement activities to support quality training outcomes
- Review and enhance training and assessment materials and resources to support engaging, high-quality delivery
- Stay current with disability industry trends, practices and regulatory requirements
- Contribute to a safe, inclusive and compliant learning environment

Pre-employment requirements

Successful applicants must hold a current Working with Children Check (WWCC) and complete a Nationally Coordinated Criminal History Check (NCCHC) prior to employment.

How to Apply:

If you are passionate about delivering high-quality training and supporting the next generation of aged care professionals, we would love to hear from you. Please send your resume and a cover letter addressing the key responsibilities and qualifications to **recruitment@etaustralia.com**