

# Aged Care Pre-Traineeship Program

## Overview

**ET Australia and Alino Living have partnered to deliver a Pre-Traineeship Program to assist Alino Living to fill multiple entry level traineeship roles**

### **Who is Alino Living?**

Alino Living is a new organisation encompassing 3 existing independent, not for profit aged care organisations on the Central Coast.

Alino Living facilities are located in Wyoming, Lake Haven, Killarney Vale and Noraville.

### **Why the partnership between Alino Living and ET Australia?**

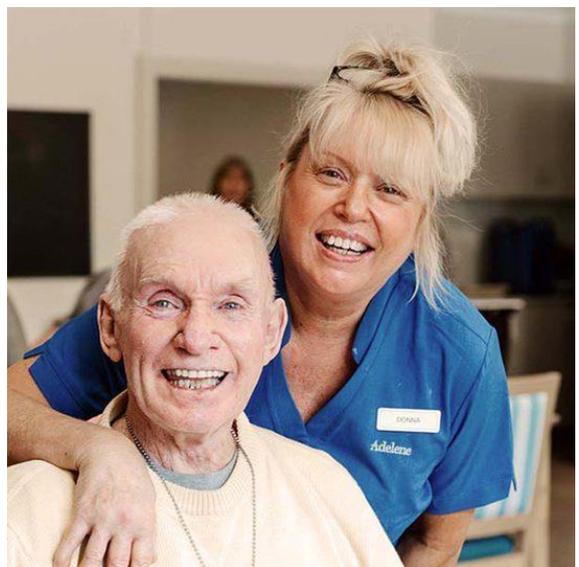
Alino Living and ET Australia are both not for profit organisations who have community focused goals. Both organisations have a passion for providing high quality care for residents in aged care. Both organisations are all about the Central Coast and giving back to the community.

### **Why a Pre-Traineeship Program?**

Alino Living will use the pre-traineeship program to select suitable candidates for paid traineeship employment to commence mid – late January 2022.

To be considered for traineeship employment, applicants must participate in this 3-day pre-traineeship program.

Alino Living will be using the program to share information about the traineeship roles on offer, the organisation and to gain an insight into each student to determine their suitability for potential traineeship employment.



**Contact ET Australia Training College today to enquire about this course**

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## What's included in the Pre-Traineeship Program?

**Accredited first aid training.** Students will undertake the unit HLTAID003 Provide first aid. This unit is considered necessary for work in the sector. This unit will be delivered over 1 day and is subsidised by the NSW Government (eligibility criteria applies).

**Non accredited training.** ET Australia will fund the 2 days of non-accredited training. Students will find out about the job roles on offer, the aged care industry and will be introduced to some of the industry terminology. Students will have the opportunity to engage with the employer and ask questions. In addition, there will be some practical infection control and manual handling training.

The pre-traineeship program provides an opportunity to receive support and advice to assist students to make an informed decision about traineeship employment with Alino Living if an offer of traineeship employment is made.

This pre-traineeship program is provided at no cost to eligible participants. Students are not paid to participate in the pre-traineeship program.

## Entry Requirements

All applicants must attend an information session and interview for selection into the program.

Aged care work can be emotionally and physically challenging and is very hands on. Applicants must have the functional capacity and fitness to perform the tasks and duties necessary to work in the aged care sector if successful in gaining traineeship employment. Applicants who, due to fitness or functional capacity, would place themselves or others at risk of harm or injury would be unsuitable for the program.

Students must have the physical capability to be able to perform cardiopulmonary resuscitation (CPR) for 2 minutes on a manikin placed on the floor to meet the necessary criteria for the first aid unit of competency which is included in this program.

For the first aid unit, access to a computer or device with internet, as well as basic digital skills is required for completion of this unit.

Applicants are required to have good communication and interpersonal skills.

Basic numeracy and literacy skills are needed for this program.

Applicants must demonstrate a level of maturity and discretion as this will be required for work in aged care.

Students must be prepared to undertake learning and assessment activities related to the first aid unit outside of the scheduled sessions.

Prior to being present on site at ET Australia, students must provide evidence of being fully vaccinated against COVID-19.

## Fee Free Eligibility – First Aid unit

This training is subsidised by the NSW Government and to be eligible for a Smart and Skilled subsidised training place, at the time of enrolment an individual must:

- Be an Australian citizen, a permanent Australian resident, a humanitarian visa holder or a New Zealand citizen, and
- Be aged 15 years or older, and
- Live or work in New South Wales, and
- No longer be at school or equivalent

**Skilling for Recovery eligibility must also be met** for participation in this program.

People eligible for Skilling for Recovery must meet the Smart and Skilled eligibility criteria and fit into at least one of the categories below:

- Unemployed (with or without a benefit); or
- At risk of unemployment \*; or
- 16-24 years old (employed or not)
- In receipt of a Commonwealth Government benefit as specified in Attachment 1 (excluding dependents)

*\* Examples of people at risk of losing their job definition/categories:*

- Stood down/furloughed employee: Employee that has been stood down and at risk of becoming unemployed. Requires upskilling or reskilling for new role and employment elsewhere
- Person returning to work (employed for 6 months or less): employed on condition of receiving training to build capacity and capability for the job role. This would be within the first 6 months of employment
- Low skilled/unskilled employee: Existing employee, with or without relevant skills or previous qualification up to Certificate III, that requires training to upskill to secure ongoing employment or future employment
- Workers in declining industries: Workers at any company in an agreed declining industry (e.g. international travel industry) who require upskilling/reskilling for redeployment.

## Employment Opportunities

This is a pathway program which will lead into traineeship employment for suitable candidates. Alino Living will be selecting students for traineeship employment directly from the program. Alino Living have full time and part time traineeship positions available.

## Further Study

This program is a pathway program and those successful in gaining traineeship employment with Alino Living will go on to complete the CHC33015 Certificate III in Individual Support (Ageing) qualification.

## Structure

This program will be delivered in a classroom setting over 3 days.

**Training Days / Dates:** Tuesday 7 December  
Wednesday 8 December  
Monday 13 December 2021

**Classroom times:** 9.00am to 3.30pm

**Venue:** ET Australia, 125 Donnison Street, Gosford

Students are required to undertake additional self-directed learning and assessment activities outside of the classroom session for the first aid unit which will be delivered over 1 day.

## Unit of Study

Code	Title
HLTAID003	Provide first aid *

\* This unit is delivered by Vital First Aid (RTO ID 90531) <https://www.vitalfirstaid.com.au/> under an approved Smart and Skilled subcontract arrangement (approval number TMO\_0002022\_566). Under this subcontract arrangement ET Australia will maintain responsibility to ensure the quality of the training and assessment, develop the training plan, manage complaints and issue certification. Vital First Aid will be responsible for the delivery and assessment of the first aid unit.

On successful completion of the above unit, students will be awarded a Statement of Attainment.

## How will the first aid unit be assessed?

Online assessments via the student Learner Portal will be used for this unit.

A smart phone or laptop fully charged with internet access is generally required. It is the student's responsibility to ensure they have such a device and have gained prior access to their Learner Portal. Information on accessing their portal is provided on confirmation of enrolment.

There is some theory and practical assessment to ensure that the participant has gained the required knowledge and confidence in the skills covered in the unit. You will be required, as per the Training Package, to complete 2 minutes of CPR on a CPR manikin. Participants will also be required to demonstrate various practical skills including for example the application of slings and bandages.

## How can I enrol?

Attendance is required at an information session and interview for selection into the program.

To register your interest please call ET Australia on 4323 1233 or email [training@etaustralia.com](mailto:training@etaustralia.com)

This subsidised training is nationally recognised, so you need to have a USI to enrol. For more information visit <http://www.usi.gov.au/Pages/default.aspx> or speak with an ET Australia representative.

## Attachment 1 - Fee exemptions and concessions

Students who qualify for a **fee exemption** are:

- Australian Aboriginal or Torres Strait Islander people
- People with a disability (ie people who meet the disability fee exemption criteria, including the dependent child, spouse or partner of a recipient of a Disability Support Pension).
- Recipients of Fee-Free Scholarships

A student who receives a specified Commonwealth benefit or allowance is eligible for a **concession fee** for a qualification up to and including a Certificate IV. A student who is receiving an eligible benefit or allowance at the time of enrolment is eligible for a concession.

The concession fee is also available to a student who is a dependant of a person receiving a specific Commonwealth benefit or allowance. To be eligible for the concession the person who the student is a dependant of must be receiving the benefit or allowance at the time of enrolment.

The specified Commonwealth benefits and allowances for concession fees include:

- Age Pension
- Austudy
- Carer Payment (this category does not include the Carer Allowance or Carer Adjustment Payment)
- Disability Support Pension
- Family Tax Benefit Part A (maximum rate)
- JobSeeker Payment
- Farm Household Allowance
- Parenting Payment (Single)
- Special Benefit
- Veterans' Children Education Scheme
- Veterans' Affairs Pensions
- Widow Allowance
- Youth Allowance