

CHC33015 Certificate III in Individual Support (Disability)

Overview

The rapid growth of the NDIS workforce has resulted in rising demand for entry level support workers in the disability sector.

The program will prepare you for a career in disability care. Obtaining the Certificate III will assist to improve your employment prospects.

During the program you will learn how to provide individualised support to empower those with disabilities. You will learn how to support clients to develop their skills and abilities so they are able to live as independently as possible. You will be rewarded by making a difference to another person's quality of life.

If you are passionate about pursuing a career working with people with disabilities and you want to make a positive difference, then now is the time to commence this training.

This program is also suitable if you need disability care skills for your existing job.

There are many reasons why people choose to become a disability support worker including **variety** – each day is different to the next, **work-life balance** – the hours are varied so it is possible to work around personal schedules, **rewarding** – whilst the work isn't always easy, the rewards are attractive and can bring out the best in a worker.



Contact ET Australia Training College today to enquire about this course

Phone: (02) 4323 1233 **Email:** training@etaustralia.com **Website:** www.etaustralia.com

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Units of Study

Code	Title	Core Unit	Elective Unit
CHCCCS015	Provide individualised support	✓	
CHCCCS023	Support independence and well being	✓	
CHCCOM005	Communicate and work in health or community services	✓	
CHCDIV001	Work with diverse people	✓	
CHCLEG001	Work legally and ethically	✓	
HLTAAP001	Recognise healthy body systems	✓	
HLTWHS002	Follow safe work practices for direct client care	✓	
CHCDIS001	Contribute to ongoing skills development using a strengths based approach		✓
CHCDIS002	Follow established person-centred behaviour supports		✓
CHCDIS003	Support community participation and social inclusion		✓
CHCDIS007	Facilitate the empowerment of people with disability		✓
HLTINF001	Comply with infection prevention and control policies and procedures		✓
HLTAID003	Provide first aid *		✓

* This unit is delivered by Vital First Aid (RTO ID 90531) <https://www.vitalfirstaid.com.au/> under an approved Smart and Skilled subcontract arrangement (approval number TMO_0002022_566). Under this subcontract arrangement ET Australia will maintain responsibility to ensure the quality of the training and assessment, develop the training plan, manage complaints and issue certification. Vital First Aid will be responsible for the delivery and assessment of the first aid unit.

Entry Requirements

There are no formal entry requirements for this qualification however to undertake work placement all students will be required to undertake a successful;

- criminal history check (ET Australia will coordinate and cover the cost of this check)
- volunteer Working with Children Check *
- NDIS Worker Screening Check *
- flu vaccination and the commencement (at least) of Hepatitis B (evidence of immunization documentation must be available)
- two doses of a COVID-19 vaccine (proof of vaccination will be required)

* guidance will be provided in the classroom on how to obtain these Checks

All applicants interested in enrolling are required to;

- attend an information session
- complete an application form
- participate in an interview

The above process allows ET Australia Training College to determine each applicant's suitability for the program and allows us to determine if the program on offer meets with their career aspirations. The information obtained from the application process allows us to make an informed decision as to who will be offered a place in the program.

Disability support work can at times be emotionally and physically challenging and very hands on. Applicants must have the functional capacity and fitness to perform the tasks and duties necessary to work in the disability sector. Applicants who, due to fitness or functional capacity, would place themselves or others at risk of harm or injury would be unsuitable for the program.

Students must have the physical capability to be able to perform cardiopulmonary resuscitation (CPR) for 2 minutes on a manikin placed on the floor to meet the necessary criteria for the first aid unit of competency which is included in this program.

It is recommended that students have sound digital skills, eg skills to send / receive an email, research using the internet, send / receive an SMS, watch a YouTube clip.

Applicants are required to have sufficient language, literacy and numeracy skills and it is recommended that applicants have good communication and interpersonal skills. Applicants will need to enjoy working with people, be able to multi-task and be prepared to work as part of a collaborative team.

All applicants must be prepared to participate in work placement. Participation in a minimum of at least 120 hours of work placement is required to successfully complete the qualification.

In order to complete the work placement components of this program applicants must demonstrate a level of maturity and discretion.

Students must be prepared to undertake learning and assessment activities outside of the scheduled face to face classroom training sessions. As a guide, students should expect to spend as many hours outside of the classroom as they do inside the classroom to complete additional learning and assessment activities.

The decision to approve a student for work placement rests with the host work placement employers. Students may be at risk of not being able to participate in work placement if;

- There are disclosable outcomes on their criminal history check
- The NDIS Screening Check does not provide clearance for them to work with people with disabilities
- The Working With Children Check does not provide clearance for them to work with children
- Proof of vaccination for two doses of a COVID-19 vaccination cannot be provided

Employment Opportunities

Following are examples of employment opportunities that may be available on completion of the program: -

Care Support Worker, Disability Support Worker, Care Assistant, Residential Care / Support Worker

Further Study

Students who successfully complete this qualification may choose to further their studies to a higher level in a related area such as CHC43115 Certificate IV in Disability.

Students who successfully complete this qualification may also choose to further their studies at the same level and undertake units from the specialised elective unit streams available within the CHC33015 Certificate III in Individualised Support qualification e.g. Ageing specialisation.

Students may elect to further their studies in more specialised qualifications at a higher AQF level from the Community Services Training Package.

Program structure

This program combines classroom-based sessions with at least 120 hours of work placement with a suitable industry employer.

Students are required to participate **in all** scheduled classes and attend **all** scheduled work placement unless arranged otherwise with an ET Australia Representative.

- Training Days:** Classroom days – Mondays, Tuesdays and Wednesdays (2 blocks of work placement will be integrated throughout the program – one at mid-point and one on completion of the classroom sessions)
- Dates:** 7 February – 23 May 2022 + work placement hours on completion (the number of hours each student will need to complete following on from the classroom sessions may vary as it will be dependent upon the number of hours completed during the 1st block of placement)
- Venue:** ET Australia, 125 Donnison Street, Gosford 2250 (for classroom-based sessions)
Host workplace employers to be confirmed. ET Australia will organise work placement for each student with a suitable industry employer.
- Times:** 9.00am to 3.00pm (**except for first aid training which is 9.00am to 4.00pm and during work placement**).

Note: The program hours are Centrelink approved and are considered to be full-time over the period.

All learning resources will be provided.

Training Plan

Each student has a personalised Training Plan. The Training Plan is developed in consultation with an ET Australia Representative and the student.

The Training Plan will guide the student's learning and assessment. It will outline indicative commencement dates for each unit of competency and will also provide indicative dates for completion. The Training Plan outlines the types of assessment that will be used for each unit.

The Training Plan will also outline any support requirements necessary to assist with progression through training and assessment.

The Training Plan is a working document to be used for the duration of the training program and will be updated as necessary to reflect the current status of training. A copy of the current Training Plan, including any updates, will be kept by ET Australia with a copy provided to the student.

Assessment

For each unit of competency, the student will be issued with an Assessment Plan that contains instructions for completion of assessment activities. Each activity for completion will have an assigned due date. On commencement of each unit the Trainer / Assessor will take the time to:

- Explain the purpose of the assessment and the assessment process
- Explain the unit of competency to be assessed and the evidence to be collected
- Outline the specific tasks (in detail) and how these will be facilitated within the workplace or simulated workplace
- Identify individual needs of the student and, where applicable, negotiate reasonable adjustment for individual needs without compromising the competency outcomes
- Seek feedback regarding the learner's understanding of the units of competency, evidence requirements and assessment process
- Outline the content contained within the learner resource

A variety of assessment activities will be utilised, including but not limited to; question and answer activities, case study and scenario activities, simulations, workplace reflections, workplace activities.

Eligibility and Student Fees (Subsidised Training Place)

This training is subsidised by the NSW Government under the Smart & Skilled initiative.
To be eligible for a subsidised training place, at the time of enrolment an individual must:

- Be an Australian citizen, a permanent Australian resident, a humanitarian visa holder or a New Zealand citizen, and
- Be aged 15 years or older, and
- Live or work in New South Wales, and
- No longer be at school or equivalent

For further information relating to eligibility please visit the following web page
<https://smartandskilled.nsw.gov.au/are-you-eligible>

Eligibility for 'Skilling for Recovery' – Fee Free Training (only available for enrolments up to 16 December 2021)

Skilling for Recovery is a NSW Government initiative to deliver JobTrainer funding in NSW. It provides fee free training to eligible applicants. If you meet the Smart & Skilled Program eligibility above and one of the following you could complete this training fee free:

- 16-24 years old (employed or not)
- A Veteran
- Veteran's Recognised Partner
- In receipt of a Commonwealth Government benefit as specified in Attachment 1 (and their dependants)
- Unemployed (with or without a benefit); or
- At risk of unemployment *

* *Examples of people at risk of unemployment include:*

- Stood down/furloughed employee: Employee that has been stood down or an employee who previously would have been on JobKeeper and is at risk of becoming unemployed and requires upskilling or reskilling for new role and employment elsewhere.
- Person starting a job (employed for 6 months or less): employed on condition of receiving training to build capacity and capability for the job role. This would be within the first 6 months of employment.
- Low skilled/unskilled employee: Existing employee, with or without relevant skills or previous qualification up to Certificate III, that requires training to upskill to secure ongoing employment or future employment.
- Workers in declining industries: Workers at any company in an agreed declining industry (e.g. international travel industry) who require upskilling/reskilling for redeployment.

Course Cost

If you meet the above eligibility criteria for the Smart & Skilled Training Program but you are not eligible for 'Skilling for Recovery', the course cost is as follows:

Concession Fee	First Qualification	Second or Further Qualification
\$240	\$1,450	\$1,750

Further information relating to the student fees can be found by visiting the following web page <https://smartandskilled.nsw.gov.au/for-students/how-much-will-your-course-cost>

Payment plans are available – speak to an ET Australia Representative to discuss your individual circumstances.

For further information about fee exemptions and eligible benefits that will allow a concession fee please refer to Attachment 1.

Limited **fee free scholarships** are available for eligible students who are 15-30 years of age and either a Commonwealth Welfare recipient or the dependant of a Commonwealth Welfare recipient.

For further information relating to Fee Free Scholarships please visit the following website <https://smartandskilled.nsw.gov.au/for-students/scholarships/fee-free-scholarships>

Students with a disability or Aboriginal and Torres Strait Islander students are also eligible for a fee exemption. Evidence of eligibility for a fee exemption will be required.

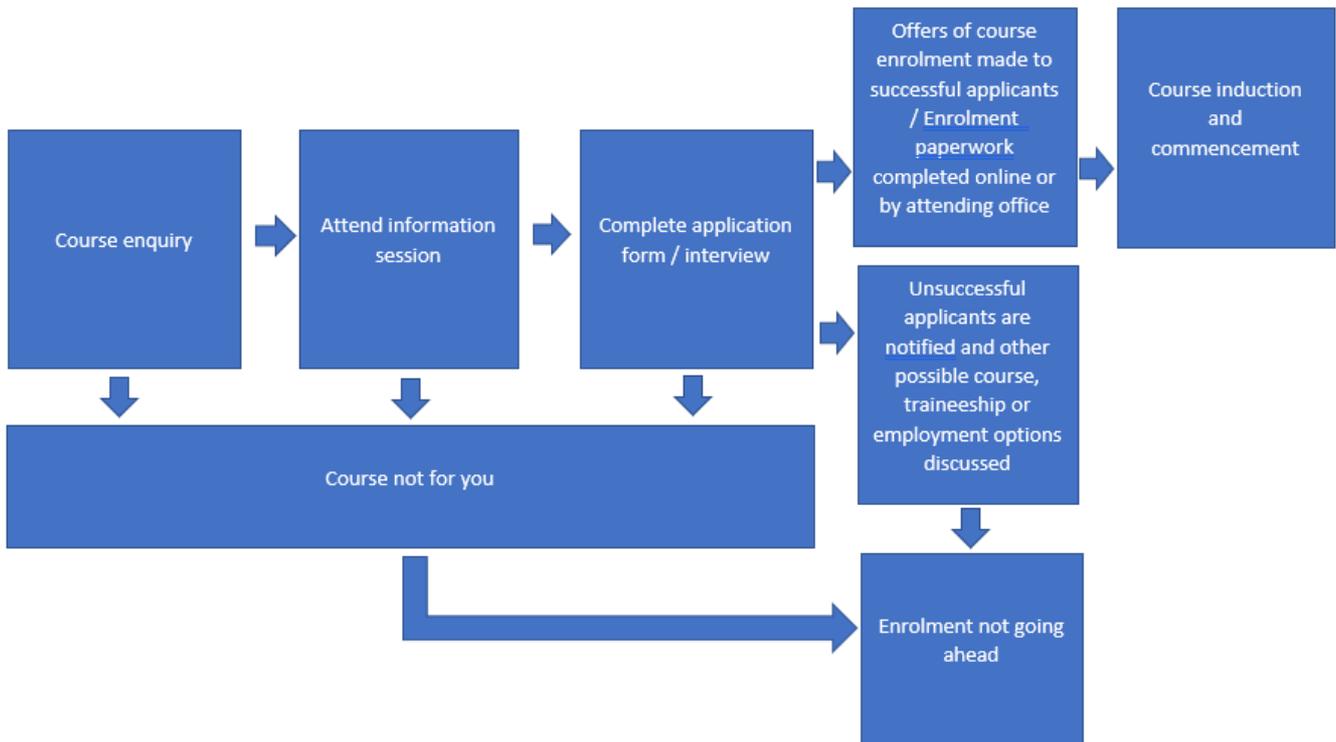
Where Can I Obtain Additional Information?

Pre-enrolment information is available and will assist prospective students to make an informed choice prior to enrolling. The pre-enrolment information can be accessed via our website and should answer any additional questions a prospective student may have.

Alternatively, please call our office on 4323 1233 or email training@etaustralia.com to get in contact with an ET Australia's Training College Specialist.

How can I enrol?

Attendance is required at an interview for selection into the program. Following on from the information session applicants are invited to complete an application form and participate in an interview. Offers of enrolment will then be made to suitable applicants.



To register your interest please call ET Australia on 4323 1233 or email training@etaustralia.com

If you are accepted into the program, you will need to obtain a Unique Student Identifier (USI) before you enrol. For more information visit <http://www.usi.gov.au/Pages/default.aspx> or speak with an ET Australia representative.

Attachment 1 - Fee exemptions and concessions

Students who qualify for a **fee exemption** are:

- Australian Aboriginal or Torres Strait Islander people
- People with a disability (ie people who meet the disability fee exemption criteria, including the dependent child, spouse or partner of a recipient of a Disability Support Pension).
- Recipients of Fee-Free Scholarships

A student who receives a specified Commonwealth benefit or allowance is eligible for a **concession fee** for a qualification up to and including a Certificate IV. A student who is receiving an eligible benefit or allowance at the time of enrolment is eligible for a concession.

The concession fee is also available to a student who is a dependant of a person receiving a specific Commonwealth benefit or allowance. To be eligible for the concession the person who the student is a dependant of must be receiving the benefit or allowance at the time of enrolment.

The specified Commonwealth benefits and allowances for concession fees include:

- Age Pension
- Austudy
- Carer Payment (this category does not include the Carer Allowance or Carer Adjustment Payment)
- Disability Support Pension
- Family Tax Benefit Part A (maximum rate)
- Farm Household Allowance
- JobSeeker Payment
- Parenting Payment (Single)
- Special Benefit
- Veterans' Children Education Scheme
- Veterans' Affairs Pensions
- Widow Allowance
- Youth Allowance