

# Pre-traineeship Program

## Disability Support Worker – Traineeship opportunities

### Overview

Have you always wanted to work in the disability sector but don't know how to get a foot in the door?

This program may be the entry point you are looking for.

This pre-traineeship program has been designed for those looking for entry level part-time traineeship employment with Songbird.



Songbird are a modern disability support service provider offering a range of NDIS services across the Newcastle, Maitland and Hunter regions. Songbird's person-centered approach empowers individuals with a disability to lead their best lives by encouraging opportunities for involvement, choice and accomplishment at home and within society. Songbird are looking to expand, and they have fantastic opportunities for committed trainees to start their career.

ET Australia and Songbird have partnered to recruit, screen and refer suitable applicants to participate in this pre-traineeship program with a view to Songbird employing participants from the pre-traineeship program in part time traineeship positions.

The program enables students to:

- familiarise themselves with work in the disability sector and the requirements of the employer
- receive support and advice to see whether the type of traineeship (CHC33015 Certificate III in Individual Support (Disability)) is suitable prior to making a full commitment

**Contact ET Australia Training College today to enquire about this course**

**Phone:** (02) 4323 1233 **Email:** [training@etaustralia.com](mailto:training@etaustralia.com) **Website:** [www.etaustralia.com](http://www.etaustralia.com)

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- transition into part-time traineeship employment (i.e. for the students who are selected for traineeship employment on conclusion of the pre-traineeship program)
- achieve 2 of the units during the pre-traineeship program that are core units from the CHC33015 Certificate III in Individual Support (Disability) qualification

This training program is provided at no cost to eligible participants and is subsidised by the NSW Government under the Smart and Skilled initiative.

Included in the program is a student police check which will be conducted during the program to ensure suitability for work in the industry.

In addition to the accredited training, students will learn about the role of a disability support care worker, they will be introduced to some of the workplace policies and procedures they will be required to follow if successful in gaining a traineeship position, and they will gain valuable employability skills that are required for any role.

Students are not paid to participate in the pre-traineeship program, but if students display the qualities and attributes that Songbird are looking for during the pre-traineeship program, then offers of traineeship employment will be made. Students who successfully transition into traineeship employment will be paid to undertake training on the job in CHC33015 Certificate III in Individual Support (Disability).

## Entry Requirements

All applicants must attend an information session and an interview for selection into the program.

Disability work can be emotionally and physically challenging and is very hands on. Applicants must have the functional capacity and fitness to perform the tasks and duties necessary to work in the disability sector.

Applicants who, due to fitness or functional capacity, would place themselves or others at risk of harm or injury would be unsuitable for the program.

Applicants must;

- be prepared to undergo a student / volunteer police check
- be available for part time work and if successful with traineeship employment be prepared to work a rotating roster with varying hours
- hold a current driver's licence

Songbird are looking for people workers who want to make a difference in Songbird resident's lives to assist them in achieving their goals and promoting independence. They are looking for people who will act with integrity, show compassion and respect, people who value diversity and collaboration. Applicants must have a willingness and desire to learn.

Successful candidates who are offered traineeship employment must be willing to obtain a Working With Children Check and a Police Check, both of which are required for traineeship employment. In addition, they

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must be available for active awakes, sleep-over shifts, short shifts, afternoon and morning shifts and day program shifts.

## Eligibility

To be eligible for a Smart and Skilled subsidised training place, at the time of enrolment an individual must:

- Be an Australian citizen, a permanent Australian resident, a humanitarian visa holder or a New Zealand citizen, and
- Be aged 15 years or older, and
- Live or work in New South Wales, and
- No longer be at school or equivalent

## Employment Opportunities

Students who display the qualities and attributes the employer are looking for will be offered disability support worker entry-level part-time traineeship positions. Those who are successful in securing traineeship employment will be undertaking duties that include but are not limited to:

- Assist with the daily personal care of clients
- Promote resident independence
- Transportation of clients (in Songbird vehicles)
- Assist with food preparation and shopping to set nutritional plans
- Attend swimming, hydrotherapy & spa activities
- Personal hygiene and medication support (after training provided and signed off)
- Maintaining a safe and clean home environment
- Engagement activities like movies, eating out etc
- Attending community events and developing relationships within the community

Students who are not successful in gaining an offer of traineeship employment on completion of the pre-traineeship program will have basic skills and knowledge to allow them to apply for similar entry level / traineeship roles.

## Further Study

Students offered the traineeship positions with the employer on completion of the pre-traineeship program will study CHC33015 Certificate III in Individual Support (Disability).

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## Structure

This program will run 3 days per week over a 3-week period.

**Training Days:** Monday to Wednesday

**Dates:** 16 March 2020 – 31 March 2020

**Venue:** Songbird Disability Services, 1B Hartley Drive, Thornton NSW 2322

**Times:** 9.30am to 2.30pm

Students are required to participate **in all** scheduled classes unless arranged otherwise with an ET Australia Representative prior to commencement.

## Units of Study

Code	Title
HLTAAP001	Recognise health body systems
CHCDIV001	Work with diverse people

On successful completion of both the above units, students will be awarded a Statement of Attainment from CHC33015 Certificate III in Individual Support.

If the above units are successfully obtained, it allows for credit transfer for these 2 units upon enrolment into the CHC33015 Certificate III in Individual Support (Disability) qualification.

## Student Fees (Subsidised Training Place)

This program is fully subsidised by the NSW Government.

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## How will I be assessed?

A variety of assessment techniques will be used.

Students must successfully complete **all** assessment activities for each unit to achieve each unit. Types of assessment activities include question and answer activities, case studies, simulations, workbook activities and role play activities.

You may be required to complete assessment work outside of the classroom hours.

## How can I enrol?

Attendance is required at an information session and interview for selection into the program.

**To register your interest please call ET Australia on 4323 1233 or email [training@etaustralia.com](mailto:training@etaustralia.com)**

If you are accepted into the program, you will need to obtain a Unique Student Identifier (USI) before you enrol.

This subsidised training is nationally recognised, so you need to have a USI to enrol. For more information visit <http://www.usi.gov.au/Pages/default.aspx> or speak with an ET Australia representative.